

## Department of Labor, Licensing and Regulation

# Division of Workforce Development and Adult Learning



# An Introduction to Labor Market Information

## Understanding & Using LMI in Career Planning





Division of Workforce Development & Adult Learning
Office of Workforce Information & Performance

## Workshop objectives

# To familiarize participants with labor market information (LMI) and its use

- learn about some key LMI programs of the federal government and state offices
- understand LMI terminology and concepts
- be able to understand and interpret the numbers
- gain insight into some job market trends and occupational forecasts
- be able to incorporate LMI into the career planning process



## What is Labor Market Information (LMI)?

Data, reports, research...
that count, describe, analyze or forecast:

- the labor force, the employed, the unemployed
- occupations & industries
- wages, salaries, earnings



...by geographic area...

U.S., states, counties, metro areas, cities, Workforce Investment Areas (WIA's)

... and are used to understand the job market and how it functions

## Why use Labor Market Information?

### To get to know the job market

- Is area unemployment generally high or low? Subject to seasonal influences? Strong business cycle affects?
- What are the largest industries? Which are expanding?
   Contracting? Restructuring?
- What are the top occupations? Which are growing?
   Declining? What do they pay? Skills/education needed?

# To help clients make more informed career decisions



- Guide career choices
- Set realistic expectations for job search, earnings
- Develop work search plans



### **LMI Sources**

Bureau of Labor Statistics (BLS), U.S. Dept. of Labor <a href="https://www.bls.gov">www.bls.gov</a>

Employment & Training Administration (ETA), USDOL <a href="https://www.doleta.gov">www.doleta.gov</a>

Census Bureau, U.S. Dept of Commerce www.census.gov



Maryland

DLLR Office of Workforce Information & Performance

www.maryland.gov/lmi mwejobs.maryland.gov



# Two major LMI areas we will cover:

#### Labor force data

- estimates of the employed & unemployed
- counted by place of residence

### Jobs data

- estimates of employment by industry
- estimates of employment by occupation
- projections of future occupations
- counted by place of work





## **Labor Force - Definitions**



### **Labor Force**

Employed + unemployed, 16 years & older Based on place of residence

## **Employed**

Persons working for pay or profit, full or part time

## **Unemployed**

Persons without a job, available and looking for work

## **Unemployment Rate**

Percent of the labor force that is unemployed



### **Labor Force**

#### **Data Sources:**



### **Current Population Survey (CPS)**

national monthly household survey produces national labor force estimates used to develop state & local area estimates

### **Local Area Unemployment Statistics (LAUS)**

federal-state cooperative data program produces state & local area labor force data



## **Labor Force Status**

#### Civilian Labor Force, Employment, and Unemployment By Place of Residence February 2013 Civilian Unemployment Labor Force **Employment** Unemployment Rate Feb Feb Feb Feb Jan Jan Jan Jan Area 2013 2013r 2013 2013r 2013 2013r 2013 2013r Seasonally Adjusted seasonally Maryland 3,142,614 3,143,218 2,934,237 2,932,319 208,377 210,899 6.6 6.7 adjusted **United States\*** 155,524,000 155,654,000 143,492,000 143,322,000 12,032,000 12,332,000 7.7 7.9 Not Seasonally Adjusted unadjusted 3,115,355 3,117,200 2,893,662 213,555 223,538 7.2 Maryland 2,901,800 6.9 **Baltimore-Towson MSA** 1,478,154 1,477,699 1,372,566 1,367,417 105,588 110,282 7.1 7.5 280,320 29,520 **Baltimore City** 279,113 251,744 250,800 27,369 9.8 10.5 Anne Arundel 305,990 305,482 287,552 286,473 18,438 19,009 6.0 6.2 Baltimore 454,590 454,271 421,372 419,791 33,218 34,480 7.3 7.6 6.377 Carroll 96.013 95.917 89.877 89.540 6.136 6.4 6.6 Harford 140,493 140,174 130,282 129,793 10,211 10,381 7.3 7.4 Howard 174,055 173,697 165,638 165,017 8,680 5.0 8,417 4.8 Queen Anne's 27,901 27,839 26,101 26,003 1,836 6.5 6.6 1,800 Washington-Arlington-Alexandria, DC-VA-MD-WV Metro Division, MD 593,239 554,973 552,784 38,755 6.5 593,728 40,455 6.8 Calvert 47,761 47,664 45,063 44,885 2,698 2,779 5.6 5.8 79,970 Charles 80,263 75,343 75,046 4,920 4.924 6.1 6.2 Prince George's 465.704 465.604 434.567 432.852 31,137 32.752 6.7 7.0 Bethesda-Frederick-Rockville **Metro Div** 662,583 663,496 628,201 34,382 35,760 5.2 5.4 627,736



6.2

5.2

Frederick

Montgomery

129,294

533,289

129,427

534,069

121,506

506,695

121,416

506,320

7,788

26,594

8,011

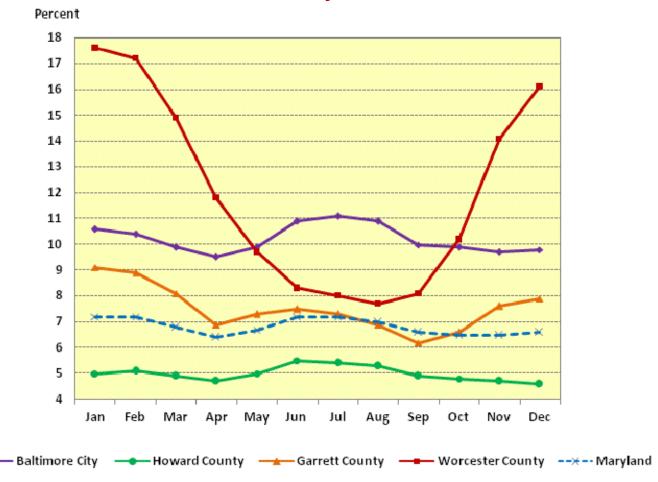
27,749

6.0

5.0

# Unemployment - seasonal changes

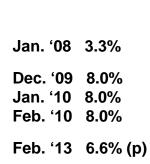
#### 2011 rates by month

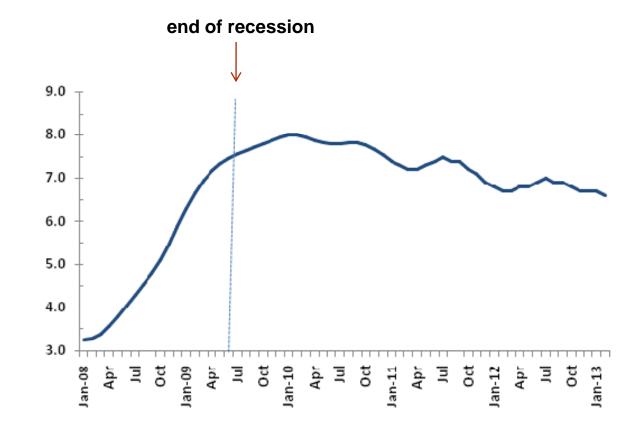




# **Unemployment - cyclical effects**

#### **Recession & aftermath in Maryland**

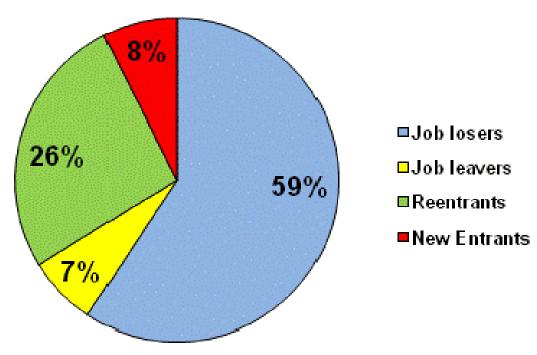






## **Reasons for Unemployment**

#### Maryland 2011



**Source: Current Population Survey** 



## **Industry Employment - Jobs**

Based on place of work, counted by industry includes both full & part time jobs



 Also known as: nonagricultural, nonfarm, payroll, atplace, establishment, wage & salary, or covered (UI) employment

### **Industry data programs:**

Quarterly Census of Employment & Wages (QCEW) – counts employers' UI reported jobs each quarter

<u>Current Employment Statistics</u> (CES) – monthly survey of employers to create current jobs estimates; "news headline" employment is seasonally adjusted



# North American Industry Classification System (NAICS)

Hierarchical system categorizes industries by:

**SECTOR** 

**SUBSECTOR** 

**INDUSTRY GROUP** 

**INDUSTRY** 

**DETAIL INDUSTRY** 

- assigned codes of 2 to 6 digits, depending on detail
- sectors may be aggregated into supersectors



## NAICS example:

**Industry Title** 

**NAICS Code** 

HEALTHCARE & SOCIAL ASSISTANCE 62

AMBULATORY HEALTH CARE SERVICES 621

OUTPATIENT CARE CENTERS 6214

OTHER OUTPATIENT CARE CENTERS 62149

HMO MEDICAL CENTERS 621491



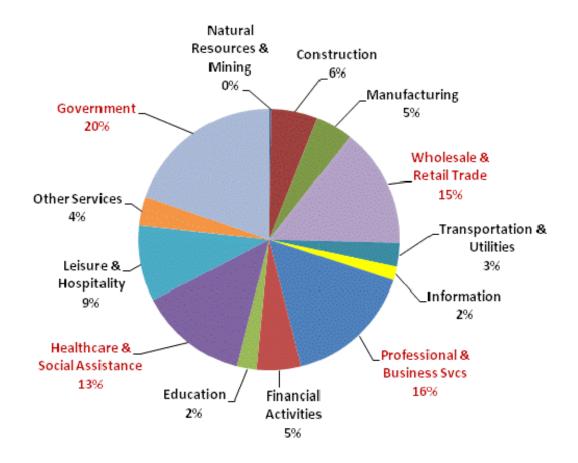


# **Industry Employment & Wages - QCEW**

	FIRST QUARTER 2012							
	Monthly Employment				Average			
Industry	Number of Reporting Units	First	Second	Third	Quarterly Average Employment	Total Wages	Weekly Wage Per Worker	
Calvert County								
TOTAL EMPLOYMENT	1,866	20,913	21,209	21,348	21,157	\$241,616,769	\$878	
GOVERNMENT SECTOR - TOTAL	65	4,091	4,227	4,233	4,184	55,007,589	1,011	
Federal Government	25	144	141	138	141	2,767,603	1,510	
State Government	9	279	283	282	281	2,960,154	810	
Local Government	31	3,668	3,803	3,813	3,761	49,279,832	1,008	
PRIVATE SECTOR - TOTAL ALL INDUSTRIES	1,801	16,822	16,982	17,115	16,973	186,609,180	846	
GOODS-PRODUCING	424	2,409	2,394	2,417	2,407	26,319,540	841	
Natural Resources and Mining	6	44	45	46	45	428,590	733	
Construction	366	1,780	1,764	1,786	1,777	19,635,443	850	
Manufacturing	52	585	585	585	585	6,255,507	823	
SERVICE PROVIDING	1,377	14,413	14,588	14,698	14,566	160,289,640	846	
Trade, Transportation, and Utilities	329	4,587	4,593	4,597	4,592	68,825,185	1,153	
Information	15	121	122	118	120	1,474,813	945	
Financial Activities	162	617	592	618	609	7,306,781	923	
Professional and Business Services	331	1,895	2,116	2,040	2,017	26,884,890	1,025	
Education and Health Services	214	3,641	3,614	3,626	3,627	38,517,265	817	
Leisure and Hospitality	172	2,805	2,793	2,940	2,846	11,811,273	319	
Other Services	154	747	758	759	755	5,469,433	557	



# **Employment Shares by Industry Sector**



**Maryland 2011 Annual Averages** 



# Maryland's Top Growth Industries 2011Q2 - 2012Q2

NAICS	Industry Title	Job Growth
7221	Restaurants	7,557
6221	General medical & surgical hospitals	4,321
5613	Employment services	3,473
9281	National security & internat'l affairs	3,009
5415	Computer systems design & related	1,935
6113	Colleges & universities	1,744
6211	Physicians offices	1,336
6216	Home health care services	1,321



# **Monthly Employment Estimates (CES)**

# Nonagricultural Payroll Employment\* By Industry By Place of Employment (in thousands) Seasonally Adjusted February 2013

				Percent Change
	Feb	Jan	Feb	Feb 2012-
	2013	2013r	2012	Feb 2013
MARYLAND				
Total Nonfarm	2,607.2	2,596.7	2,569.0	1.5
Natural Resources, Mining & Construction	150.1	149.4	146.0	2.8
Manufacturing	105.8	105.4	110.3	-4.1
Durable Goods	56.6	56.3	59.3	-4.6
Nondurable Goods	49.2	49.1	51.0	-3.5
Trade, Transportation, Warehousing, Utilities	450.2	449.7	450.0	0.0
Wholesale Trade	87.0	86.2	86.1	1.0
Retail Trade	282.9	283.5	285.1	-0.8
Transportation, Warehousing, & Utilities	80.3	80.0	78.8	1.9
Information	39.9	40.2	40.3	-1.0
Financial Activities	145.0	144.0	143.0	1.4
Finance and Insurance	99.8	99.2	99.9	-0.1
Real Estate & Rental & Leasing	45.2	44.8	43.1	4.9
Professional and Business Services	420.2	418.3	407.0	3.2
Professional, Scientific, & Technical Services	242.0	238.5	233.0	3.9
Management of Companies & Enterprises	24.5	24.3	24.5	0.0
Administrative & Support Services	153.7	155.5	149.5	2.8
Educational & Health Care & Social Assistance	423.6	422.7	411.7	2.9
Educational Services	76.1	75.2	74.8	1.7
Health Care & Social Assistance	347.5	347.5	336.9	3.1
Leisure & Hospitality	251.0	251.0	241.7	3.8
Arts, Entertainment, & Recreation	39.7	40.7	37.3	6.4
Accommodation & Food Services	211.3	210.3	204.4	3.4
Other Services	113.2	112.3	112.8	0.4
Government	508.2	503.7	506.2	0.4
Federal Government	145.5	145.2	146.8	-0.9
State Government	110.4	111.6	113.4	-2.6
Local Government	252.3	246.9	246.0	2.6



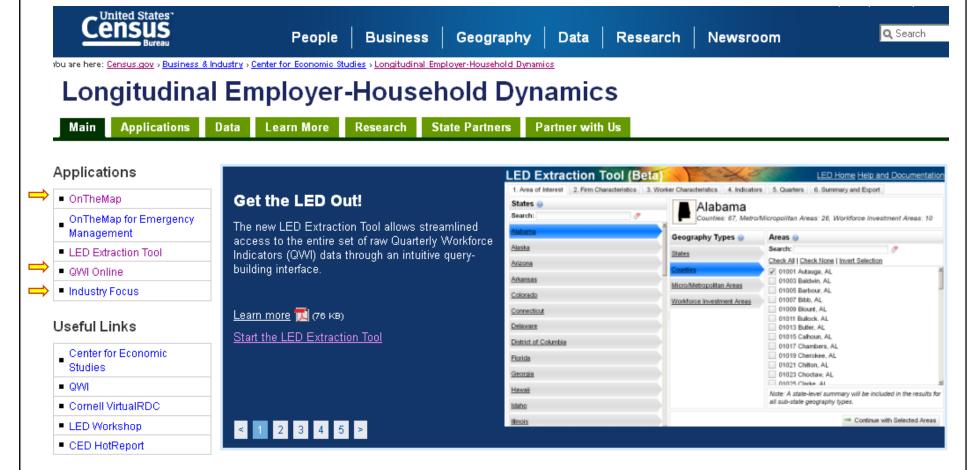
# **Charting employment over time using the CES**

#### Maryland Payroll Employment, SA





# **Local Employment Dynamics (LED)**



#### Contact Information

Email us: <u>CES.Local.Employment.Dynamics</u> @census.gov

#### What's New?

- 03/28/13: Get the LED Out! Beta Version of LED Extraction Tool Released
- 03/26/13: Upcoming changes to QWI Public Use files (QWIPU)



Link onto site from LMI webpage or www.census.gov

## **LED Quarterly Workforce Indicators**

Choose from 1 of 3 workforce groupings & 2 firm classifications



Select worker demographic group

Choose

time

period

QWI Quick Facts	Frederick (Q1)	Frederick (Avg:Selected + 3 Prior qtrs)	Maryland (Q1)	Maryland (Avg:Selected + 3 Prior qtrs)
Total Employment	1,443	1,420	43,373	43,093
Net Job Flows	-11	-10	-560	-494
<ul><li>Job Creation</li></ul>	40	40	1,130	1,024
New Hires	67	67	1,913	1,780
Separations	94	92	2,787	2,698
1 Turnover	4.0%	4.3%	4.2%	4.0%
Avg Monthly Earnings	\$3,340.00	\$3,383.50	\$3,937.00	\$3,921.50
Avg New Hire Earnings	\$1,765.00	\$2,115.00	\$2,892.00	\$2,984.50

View Detailed Comparison Reports

Quick Facts refer to selected worker group, area, and industry



# **LED Industry Focus**

High Growth Industries

Top 10 industries ranked on the greatest employment

State=Maryland, WIA=11 Upper Shore WIA, Sex=Male, Education=Some college or associate degree

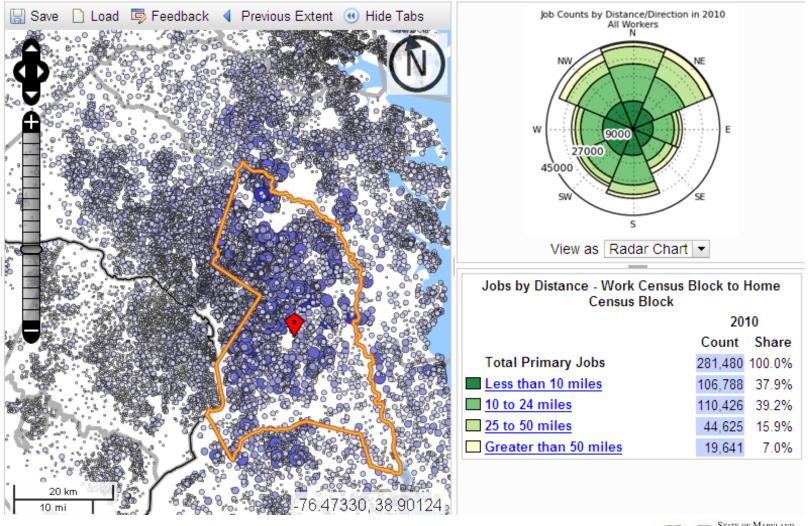
Private Firms Only

Rank	Industry	Average Quarterly Employment (2011Q2,2011Q3, 2011Q4,2012Q1)	New Hire Earnings (\$) (2011Q2,2011Q3, 2011Q4,2012Q1)
	All NAICS subsectors	5,590	\$2,999
1	238 Specialty Trade Contractors	384	\$3,551
2	541 Professional, Scientific, and Technical Services	331	\$6,303
3	722 Food Services and Drinking Places	328	\$1,538
4	561 Administrative and Support Services	306	\$2,008
5	311 Food Manufacturing	284	\$2,390
6	423 Merchant Wholesalers, Durable Goods	246	\$3,188
7	424 Merchant Wholesalers, Nondurable Goods	179	\$4,236
8	445 Food and Beverage Stores	173	\$1,814
9	811 Repair and Maintenance	173	\$2,655
10	236 Construction of Buildings	169	\$2,768

STATE OF MARYLAND

DEPARTMENT OF LABOR LICENSING AND REGULATION

# **LED OTM – Prince George's commuting**





## **Occupation & Wage Data**

#### **Data Source:**

# Occupational Employment Statistics (OES) program

- A federal-state cooperative data program, surveys employers in all industries, of all sizes
- OES produces:
  - estimates of jobs by occupation average, median, wage ranges by occupation state & WIA estimates for occupations & wages national staffing patterns by industry on BLS website
- OES used to develop occupational projections



# Standard Occupational Classification System (SOC)

Classifies occupations for the purpose of collecting, calculating, and disseminating jobs data

MAJOR OCCUPATIONAL GROUP

MINOR GROUP

BROAD OCCUPATIONS

DETAILED OCCUPATIONS

 Occupations or groups are assigned codes of 2 to 6 digits, depending on level of detail



# **Occupations & Wages**

#### **Montgomery County WIA**

	Occupation	Occ. code	Est. empl.	Mean wage	Entry wage	Exp. wage	Median wage
MAJOR GROUP	ARCHITECTURE AND ENGINEERING	17-0000	11,800	95,100	_	114,975	_
WAJOR GROUP	OCCUPATIONS	1, 0000	11,000	45.75		55.25	-
MINOR GROUP	Architects, Surveyors, and Cartographers	17-1000	1,260				
	Architects, Except Landscape and Naval	17-1011	570	88,575 42.50	61,575 29.50	102,050 49.00	-
	Landscape Architects	17-1012		59,450 28.50	34,350 16.50	72,025 34.50	-
	Cartographers and Photogrammetrists	17-1021	250	84,775 40.75	54,675 26.25	99,825 48.00	
	Surveyors	17-1022	180	73,175 35.25	40,750 19.50	89,400 43.00	•
MINOR GROUP	Engineers	17-2000	8,080				
	Aerospace Engineers	17-2011	250	151,650 73.00	83,375 40.00	185,775 89.25	116,450 56.00
	Biomedical Engineers	17-2031	260	93,825 45.00	66,675 32.00	107,425 51.75	92,575 44.50
	Chemical Engineers	17-2041	120	103,125 49.50	71,325 34.25	119,025 57.25	103,925 50.00
	Civil Engineers	17-2051	1,100	98,475 47.25	57,075 27.50	119,175 57.25	
	Computer Hardware Engineers	17-2061	1,090	100,100 48.25	65,175 31.25	117,575 56.50	
	Electrical Engineers	17-2071	1,030	96,700 46.50	63,550 30.50	113,275 54.50	98,300 47.25
28	Electronics Engineers, Except Computer	17-2072	570	112,875 54.25	83,275 40.00	127,650 61.25	116,050 55.75



# **Occupational Projections**

#### DLLR's Division of Workforce Development and Adult Learning

Computer and Mathematical Occupations - Maryland Occupational Projections - 2010-2020

## MAJOR GROUP MINOR GROUP

Occ. Code		Occupational Title	Er	nployme	ent	Openings	
		Occupational Title		2020	Change	Replacement	Total
•	15-0000	Computer and Mathematical Occupations	108,960	134,225	25,265	21,025	46,290
	15-1000	Computer Specialists	102,705	126,235	23,530	17,930	41,460
	15-1111	Computer and Information Research Scientists	2,975	3,635	655	560	1,215
	15-1121	Computer Systems Analysts	13,570	16,520	2,950	2,545	5,495
	15-1131	Computer Programmers	7,205	7,985	780	1,675	2,455
	15-1132	Software Developers, Applications	11,760	14,875	3,120	1,225	4,340
	15-1133	Software Developers, Systems Software	14,025	19,035	5,010	1,460	6,470
	15-1141	Database Administrators	3,260	4,295	1,030	550	1,580
	15-1142	Network and computer systems architects and administrators	9,400	12,095	2,695	1,590	4,285
	15-1150	Computer Support Specialists	15,635	18,415	2,780	4,105	6,885
	15-1179	Information Security Analysts, Web Developers, and Computer Network Architects	10,975	13,585	2,610	1,620	4,235
	15-1799	Computer Occupations, All Other	13,895	15,790	1,895	2,605	4,500
	15-2000	Mathematical Scientists	6,255	7,990	1,730	3,100	4,830
	15-2011	Actuaries	320	360	40	195	230
	15-2021	Mathematicians	315	400	90	190	275
	15-2031	Operations Research Analysts	2,385	2,780	395	760	1,155
	15-2041	Statisticians	3,165	4,370	1,200	1,910	3,115

MINOR GROUP



## What are the *HOT* jobs?

- Largest jobs most common jobs in economy
- Most growth largest number of openings due to growth (adding the most jobs)
- Most openings largest total number of openings (growth & separations combined)
- Fastest growth highest growth rate





# Largest jobs projected in Maryland - 2020

Retail Salespersons	80,000
Cashiers	74,525
Office Clerks, General	65,800
Registered Nurses	62,425
General & Operations Managers	53,155
Waiters & Waitresses	49,545
Combined Food Preparation & Serving Workers, Including Fast Food	48,670
Janitors & Cleaners, Except Maids & Housekeeping Cleaners	45,805
Secretaries, Except Legal, Medical & Executive	45,285
Customer Service Representatives	43,900
Nursing Aides, Orderlies & Attendants	39,435
Laborers & Freight, Stock & Material Movers, Hand	35,110
First-Line Suprs/Mgrs of Retail Sales Workers	33,525
Management Analysts	32,750
Stock Clerks and Order Fillers	32,740
Security Guards	31,375
First-Line Suprs/Mgrs of Office & Administrative Support Workers	30,185
Bookkeeping, Accounting & Auditing Clerks	30,055
Accountants & Auditors	27,980

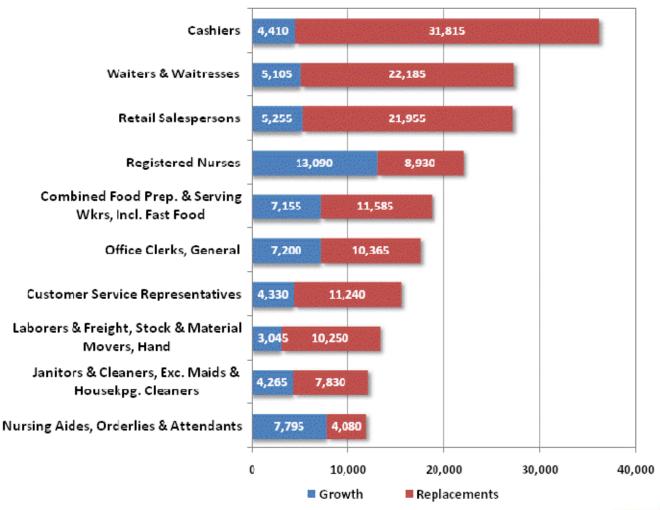


# Occupations projected to have the most growth in Maryland 2010-2020

Registered Nurses	13,090
Nursing Aides, Orderlies & Attendants	7,795
Office Clerks, General	7,200
Combined Food Preparation & Serving Workers, Including Fast Food	7,155
Home Health Aides	6,855
Management Analysts	6,410
Retail Salespersons	5,255
Landscaping & Groundskeeping Workers	5,230
Personal & Home Care Aides	5,155
Waiters & Waitresses	5,105
Software Developers, Systems Software	5,010
Security Guards	4,880
Cashiers	4,410
Customer Service Representatives	4,330
Janitors & Cleaners, Except Maids & Housekeeping Cleaners	4,265
Receptionists & Information Clerks	3,870
Medical Secretaries	3,705
Software Developers, Applications	3,120
Laborers & Freight, Stock & Material Movers, Hand	3,045
First-Line Suprs/Mgrs of Office & Administrative Support Workers	2,975



# Occupations projected to have the most total openings in Maryland 2010-2020





# Fastest growing jobs in Maryland

	<b>Projected</b>			
	<b>Employment</b>	2010-2020	Growth	
	2020	Job Change	Rate	<b>Education Required</b>
Biomedical Engineers	675	280	71.8%	Bachelor's degree
Home Health Aides	18,420	6,855	59.2%	Less than high school
Personal & Home Care Aides	14,685	5,155	54.1%	Less than high school
Occupational Therapist Assistants	735	245	50.0%	Associate's degree
Physical Therapist Aides	2,115	650	44.5%	High school or equivalent
Physical Therapist Assistants	1,905	585	44.3%	Associate's degree
Diagnostic Medical Sonographers	1,480	445	42.8%	Associate's degree
Interpreters & Translators	1,215	360	42.1%	Bachelor's degree
Transportation Security Screeners	880	260	41.6%	High school or equivalent
Veterinary Technologists & Technicians	3,285	965	41.6%	Associate's degree

Average growth rate for all occupations in Maryland: 12.3%





#### DEPARTMENT OF

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LABOR MARKET

WIA

ADULT ED/GED

CORRECTIONAL ED

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Career and Workforce Information - Office of Workforce Information and Performance

LMAI Customer Satisfaction Survey

NEW

Monthly Labor Review - February 2013

NEW

Weekly Claims for Unemployment Insurance Benefits

Release Dates - Monthly Labor Force and Industry Statistics

#### LABOR FORCE STATISTICS

- · Employment, Unemployment and Unemployment Rate (LAUS)
- · Labor Force Estimates by Workforce Investment Area (WIA)
- · Monthly Labor Review
- · Fact Sheets by Workforce Investment Area (WIA) and County
- Maryland and Regional Market View
- · Labor Force, Demographic and Jobs Overview

#### INDUSTRY

- · Employment and Payrolls
- · Growth Industries by Workforce Areas
- · Nonagricultural Wage and Salary Employment (CES)
- Monthly Labor Review
- . Major Employer List for the State March 2011
- Major Employer Lists for the Counties March 2011



DEPARTMENT OF LABOR, LICENSING AND REGULATION

http://www.dllr.maryland.gov/lmi

#### OCCUPATION

- 2011-2013 Maryland Occupational and Industry Projections
- 2010-2020 Maryland Occupational and Industry <u>Projections</u>
- 2008-2018 Workforce Investment Area (WIA) Occupational Projections
- Occupational Outlook (2008 2018) by Workforce Investment Area (WIA)

#### WAGES

- Maryland and Regional Occupational Wage Data (OES)
- · Employment and Payrolls
- · Commuting Patterns

Who's Working in Maryland: An Overview of the State's Private Sector Workforce

Glossary of Terms

**Program Information Sheets** 

Mass Layoff Statistics Report

Business Employment Dynamics (BED)

LMAI/Census Workforce Indicators (LED)

Characteristics of Claimants

Maryland Job Creation Report 

☐ (PDF document, 591KB, download Adobe Acrobat for free)

Maps of Maryland Employment Dynamics before, during, and after the Recession (PDF document, 1.9MB, download Adobe Acrobat for free)











http: mwejobs.maryland.gov



## Directory of Services

#### Quick Menu

Labor Market Facts

Job Search

Labor Market Analysis

#### Current Data Analysis

Area Profile

Occupation Profile

Industry Profile

Comparisons

Education and Training

Employers

Area Specific Data

Industry Specific Data

Occupation Specific

#### Historical Data Analysis

Advertised Job Data

Supply and Demand

Employment and Wage

Demographics

Other Services

#### Welcome to Maryland's Source for Labor Market Information

The most up-to-date information available on unemployment, wages, jobs and training to help you make decisions! For more information or questions about our data, please contact our labor market analysts by phone at 410-767-2250, or by email at lmai@dllr.state.md.us

#### Labor Market Data

Research labor market, economic and demographic data and compare information over time and between regions.



- Labor Force Data
- Industry Data
- Occupation Data
- Demographics
- Data Download Center

Maryland's Office of

Performance produces

Commuting Patterns

of them include:

Workforce Information and

several publications. A few

#### Students and Youth

Below are some resources that will help you explore finding careers that match your skills and education.

- Career Finder
- CareerSmarts
- Assess Yourself
- Skills Search
- Tools and Technology
- Research Employers

More

#### **Press Releases**

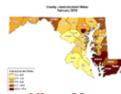
Current Press Release Monthly Labor Review Press Release Publication Schedule

#### **Unemployment Rates**

	Feb-13	Jan -12	Feb -12
Maryland		7.2%	7.2%
Seasonally Adjusted	6.6%	6.7%	6.7%
United States	8.1%	8.5%	8.7%
Seasonally Adjusted	7.7%	7.9%	8.3%



#### **View Graph**





View Map

#### Career Exploration and Job Search Resources

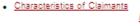
Below are some resources that will help you to research careers, jobs and find labor market information about specific occupations.



- Career Services
- · View Available Job Openings
- O\*Net Online
- Occupational Supply and Demand
- Apprenticeships
- Occupation Outlook Handbook
- **BLS Career Information**
- Career InfoNet

More

Labor Statistics



Maryland and Regional Market View

Business Employment Dynamics

State's Private Sector Workforce

· Who's Working in Maryland: The

· Maryland Job Creation Report

Publications

<u>More</u>

http: mwejobs.maryland.gov



## **Federal Government Resources**

### www.bls.gov

Occupational Outlook Handbook

Career Guide to Industries

Occupational Outlook Quarterly

Monthly Labor Review

Beyond the Numbers (brief occasional reports)

### www.doleta.gov

- information for jobseekers, the unemployed, career and workforce development professionals
- links to web-based tools for job search and career planning
- + many other job market studies & special reports from BLS & the Census Bureau



## For further information:

#### Office of Workforce Information & Performance

www.dllr.maryland.gov/lmi

E-mail: Imai@dllr.state.md.us

Phone: 410-767-2250

Fax: 410-767-2219

**Dolores Paunil** 

E-mail: dpaunil@dllr.state.md.us

Phone: 410-767-2281



